

## QUALITY POLICY

Ausbright Pty Ltd is Australia's leading electrical solutions providers. Servicing the defence industry and other key Australian industry sectors. Ausbright Pty Ltd is committed to the principles of high-quality work, ethical industry engagement and continual improvement.

Ausbright has implemented a robust Quality Management System (QMS) that provides a systematic and documented approach to the planning and implementation of quality procedures and output, to ensure that our work practices, employees' awareness and training is of the highest standard. The Company is committed to meeting statutory and applicable requirements including Australian Legislation, Standards, Industry Codes and customer expectations. The Company has established a framework for transparent objectives which we open share with interested parties at all levels.

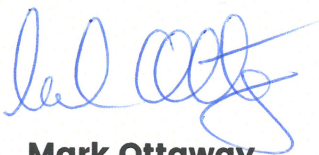
Ausbright's commitment and objectives exist to ensure:

- The establishment, implementation and maintenance of the criteria and methods required for the effective operation and control of our quality processes
- Support and assistance is provided to our employees
- Our workers, suppliers and subcontractors conform to our quality requirements
- The maintenance and integrity of our QMS at all times
- The continuous improvement of our QMS and Company performance through predetermined objectives and targets
- A customer focus to achieve and exceed customer requirements wherever possible
- Compliance as well as certification to ISO 9001:2015 Quality Management Systems – Requirements.

Ausbright's leadership and workers are responsible and accountable for:

- Supporting, enhancing and contributing towards the success of the QMS and the Company as a whole
- Ensuring we maintain the highest level of training and competence
- Providing the resources and environment for the success of our customers
- A personal commitment to our quality procedures
- Proactively responding to and reporting quality non-conformances.

Ausbright provides open consultation and communication between our management and employees. This Quality Policy is communicated to all employees via our office and site inductions as well as notice boards, Project Management Plans incorporating quality procedures and this Quality Policy are communicated to our workers, suppliers and subcontractors as part of our committed to working together towards common aims.



**Mark Ottaway**  
Managing Director



**Amanda Buckland**  
General Manager



**Nicholas Grbin**  
Technical Director

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