

SAFETY POLICY

Ausbright Pty Ltd is Australia's leading electrical solutions provider. We pride ourselves on a high standard of Work Health and Safety. Our Policy is based on a belief that the wellbeing of people employed and/or affected by the work that we undertake, is a major priority and must be considered during all work performed. Our workers are our most important asset and therefore their health and wellbeing is of the utmost importance.

Ausbright has implemented a robust Safety Management System (SMS) that provides a systematic and documented approach to Work Health and Safety issues. The SMS conforms to ISO 45001:2018 and is third party audited and certified to ensure we are meeting the highest level of safety.

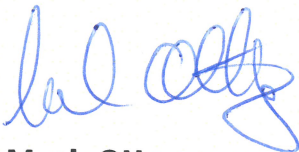
Ausbright Pty Ltd is committed to:

- Eliminating hazards and reducing WHS risks
 - Actively pursuing WHS opportunities and training
 - Setting and monitoring key WHS objectives and targets
 - Ensuring continual improvement of the Safety Management System year on year
 - Fulfilling legal requirements relevant to WHS and the Safety Management System
 - Ensuring consultation and participation of workers as well as workers' representatives
- Providing a safe and healthy working environment for the prevention of work-related injuries and ill health.


Our WHS Objectives include:

- Achieving and maintaining an accident-free workplace
- Ensuring all potential accidents/incidents are controlled and prevented
- Maintaining regular communication, consultation and training at all levels
- Providing effective injury management and rehabilitation to employees if required
- Ensuring WHS is considered in the planning and undertaking of all work activities
- Providing a program of continuous education and training to ensure all employees always work in the safest manner.

Ausbright is aware that success of our workers' safety is dependent on pro-active planning of all activities in conjunction with the implementation of modern and effective risk controls that are suitable to each given situation. The Company is devoted to ensuring that all employees are committed to achieving our safety objectives. Furthermore, top management is devoted to maintaining a culture of open and honest communication between Management and Employees.

A handwritten signature in blue ink, appearing to read "Mark Ottaway".

Mark Ottaway
Managing Director

A handwritten signature in blue ink, appearing to read "Amanda Buckland".

Amanda Buckland
General Manager

A handwritten signature in blue ink, appearing to read "Nicholas Grbin".

Nicholas Grbin
Technical Director

29 March 2022

Ausbright Electrical Solutions

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